



**Department of Human Services  
and the Department of Health Services**

**Human Services Institute**

***Professional Development Seminars***

**“Social Work Ethics”**

**Date: Wednesday, May 22, 2024**

**Course times: 9:00 AM – 3:00PM**

**Live Interactive Webinar**

**About the Course:**

This interactive workshop focuses on the history of Social Work Ethics, the major elements of ethics, changes to the Code of Ethics in 2021 and ethical issues surrounding COVID 19. In this workshop, participants will learn about the ethical models for decision making and small group discussions to identify and clarify how they view and make decisions when confronted with ethical dilemmas. There will be an overview of the Recent changes in 2021 in the Social Work Code of Ethics that social workers need to be aware of, as well as resources when confronted with ethical dilemmas. Ethical areas covered include workplace harassment, dual relationships, ethical decision making, and common ethical issues reported by counselors. Identifying ethical situations that have arisen during COVID 19. Teaching methods include lecture, interactive exercises, and group participation/discussion

**About the Instructor:**

Jacynth Pelland, LCSW, ACSW, LCADC.CJC.

Ms. Pelland is the Program Coordinator Intensive Recovery Treatment Support for Rutgers University Behavioral Health Center-Community Based Services-Intensive Recovery Treatment Support (IRTS) since November 2020.

**Who Should Attend:**

This is an intermediate level workshop for social workers and mental health practitioners interested in learning the latest changes in the Code of Ethics in 2021 and ethical issues surrounding COVID 19.

**Course Objectives:**

This course will discuss the definition and purpose of ethics and then go into the history of social work ethics, including the most recent changes in 2021. Overview of 2018 changes in Duty to Warn. The course will discuss the various types of ethical dilemmas such as workplace harassment, dual relationships, ethical decision making, and common ethical issues reported by Social Workers. The course will cover 5 models of ethical decision making and participants identify the model that they use in ethical dilemmas as well as resources available to assist in these situations. Small group discussion about what ethical dilemmas have arisen during COVID 19.

**Learning Objectives:**

1. Workshop participants will be able identify two changes in Social Work Code of Ethics in 2021.
2. Workshop participants will be able to identify two changes to NJ Duty to Warn statute that were implemented in 2018.
3. Workshop participants will be able to identify at least two different theories of ethical 5.
4. Workshop participants will be able to identify a model that can be used in making ethical decisions.

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**Course Outline:**

**9:00-9:15AM I. What are Ethics**

- A. Definition
- B. Purpose

**9:15-9:30AM II. Five Approaches to Ethical Decision Making**

- A. Utilitarian Approach
- B. Rights Approach.
- C. Fairness/Justice Approach
- D. Common Good Approach.
- E. Virtue Approach.

**9:30-10:00 AM III. Group Exercise-Personal ethic that led you to Social Work**

**10:00-11AM IV. The History of Social Work Ethics**

- A. The Evolution of Social Work Code of Ethics
- B. Changes from 1960 to 2017
- C. 2021 Amendments to the Social Work Code of Ethics
- D. Changes 2018 Duty to Warn in NJ

**11AM-12PM IV. The construction of the Social Work Code of Ethics**

- A. The purpose of the social work Code of Ethics
- B. Preamble/Mission
- C. What are the 6 Ethical Principals?
- D. Ethical Standards

**12:00-1:00PM Lunch**

**1:00-2:00PM V. What is an Ethical Dilemma**

- A. Definition and Examples
- B. Group Exercise on Ethical Dilemmas
- C. Resources for Ethical Dilemmas

**2:00-3:00PM VI. Ethical Dilemmas related to Pandemic**

- A. What Research show
- B. Group Exercise-Ethical Dilemmas Observed

**Delivery Method:**

The course will be delivered Virtual Live Interactive. The system requires an internet connection and that cameras remain on during the duration of the workshop.

**To register for the workshop:**

**Call: 201 336-7425 or**

**Email: [tcannon@co.bergen.nj.us](mailto:tcannon@co.bergen.nj.us)**

**Payment can be made through the County of Bergen website at**

**[https://main.govpilot.com/web/public/cbaaf544-281\\_Payments-Application-bergencounty?uid=7443&ust=NJ&pu=1&id=1](https://main.govpilot.com/web/public/cbaaf544-281_Payments-Application-bergencounty?uid=7443&ust=NJ&pu=1&id=1) or by check.**

**Check payments are to be made to the “County of Bergen,” and mailed to:**

Department of Human Services  
One Bergen County Plaza, 2nd Floor  
Hackensack, NJ 07601

**To receive a certificate (for CEs):**

Evaluations will be emailed within 48 hours of completion of the workshop. A Certificate of Completion will be provided after the course to attendees that complete the entire course and return the evaluation.

**The cost is \$50.00 per person.** Refunds are not available.

Bergen County Executive  
James J. Tedesco III  
Bergen County Board of Commissioners



*Social Work Ethics, Course #4269, is approved by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program to be offered by Bergen County Department of Human Services, Human Services Institute as an individual course. Individual courses, not providers, are approved at the course level. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. ACE course approval period: 06/17/2022 - 06/17/2024. Social workers completing this course receive 5 Ethics Continuing Education Credits.*